Securities Code 7453 May 1, 2015

To Our Shareholders

Masaaki Kanai President and Representative Director **Ryohin Keikaku Co., Ltd.** 26-3, Higashi-Ikebukuro 4-chome, Toshima-ku, Tokyo, Japan

# Convocation Notice of the 36<sup>th</sup> Ordinary General Meeting of Shareholders

We would like to take this opportunity to thank you, our shareholder, for your support to Ryohin Keikaku Co., Ltd. (the "Company").

Please be hereby notified that the 36<sup>th</sup> Ordinary General Meeting of Shareholders of the Company will be held as described below. You are respectfully requested to attend the meeting.

In the event that you are unable to attend the meeting, as you may exercise your voting rights by written document or internet, etc., you are cordially requested to exercise your voting rights by 6:00 P.M. on May 19, 2015, Tuesday in accordance with the guidance below, after examining the Referential Documents for the General Meeting of Shareholders set out below.

#### Notes

1. Date and Time: 10:00 A.M. on May 20, 2015, Wednesday (Reception starts at 9:15 A.M.)

2. Place: Conference Room, 3<sup>rd</sup> floor, Head Office

26-3, Higashi-Ikebukuro 4-chome, Toshima-ku, Tokyo

Please kindly accept abolition of presents again this year to the shareholders who attended the General Meeting of Shareholders. We would like to sincerely ask the shareholders' understanding of the abolition. We will have gathering for familiar talk with only drinks.

### 3. Purposes:

Matters to be reported:

- The Business Report, the Consolidated Accounting Statements, and the Audit Reports for Consolidated Accounting Statements by the independent auditor and the Board of Corporate Auditors, for the 36<sup>th</sup> business year from March 1, 2014 through February 28, 2015
- 2. The Accounting Statements for the 36<sup>th</sup> business year from March 1, 2014 through February 28, 2015

Matters to be resolved:

Item 1 Disposal of surplus

Item 2 Partial amendments to the Articles of Incorporation

Item 3 Election of six (6) directors

Item 4 Election of one (1) corporate auditor

4. Guidance to Shareholders for Voting

In the case of voting in writing

Please indicate on the enclosed proxy card whether you approve or disapprove and return the completed card to us. All such completed cards must be received by the Company by 6:00 P.M. on May 19, 2015, Tuesday.

Notes: 1. If you could attend the General Meeting of Shareholders in person, please submit the enclosed proxy card at the reception of the meeting.

- 2. Where any circumstances necessitating amendments to the contents of the Referential Documents for the General Meeting of Shareholders, Business Report, Accounting Statements and Consolidated Accounting Statements occur by the day immediately preceding the day of the General Meeting of Shareholders, those would be notified by mailing documents or posting them on the Company's home page (http://ryohin-keikaku.jp/).
- 3. Pursuant to the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation, the following items, among documents to be attached to this notice, are posted on the Company's home page and are not attached to this notice. Accordingly, the attached documents to this notice are part of the documents that were audited by the corporate auditors and the independent auditor in preparing the Audit Reports.
  - (1) Notes to the Consolidated Accounting Statements
  - (2) Notes to the Accounting Statements

# **Referential Documents for the General Meeting of Shareholders**

### Item 1 Disposal of surplus

The Company considers the return of profits to the shareholders as one of the most important matters of the management and recognizes that the Company is responsible for increase of profits per share

Matters relating to the year-end dividends:

At the determination of dividends, taking into account future demands for funds, etc., the Company is to pay dividends based on its achievements on a consolidated basis and to consider an aimed dividend ratio of 30% (per year) as its standard.

Based on the above policy, we would like the year-end dividends for the current business year to be

- (i) Kind of property for dividends: By cash.
- (ii) Matters relating to allocation of property for dividends and its total amount: 105 yen per share of common stock of the Company; Total amount of dividends 2,790,123,840 yen
  - \*Together with and including therein the interim cash dividends (85 yen per share; paid in November 2014), the amount of dividends for the current business year will be 190 yen per share.
- (iii) Effective date of dividends from surplus: May 21, 2015.

### **Item 2 Partial amendments to the Articles of Incorporation**

Reasons for proposal

We would like to make amendments to Article 27, Paragraph 2 and Article 35, Paragraph 2 of the present Articles of Incorporation as described below, in line with the "Act for Partial Revision of the Companies Act" (Act No. 90 of 2014). The proposition that will amend Article 27, Paragraph 2 of the present Articles of Incorporation has been consented to by all of the corporate auditors.

Contents of Amendments

The contents of the amendments are as follows: (Underlined portions show amended parts.)

(Exemption from liability of directors) Article 27. (1) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may, by resolution of the board of directors, exempt directors (including former directors) from their liability for

Present Articles of Incorporation

- damages arising from their failure to perform their duties to the extent prescribed by the laws and regulations.
- (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into contracts with outside directors to the effect that their liability for damages arising from their failure to perform their duties shall be limited; provided, however, that the limit of the liability for damages under such contracts shall be the amount prescribed by the laws and regulations.

(Exemption from liability of corporate auditors)

- (1) Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may, by resolution of the board of directors, exempt corporate auditors (including former corporate auditors) from their liability for damages arising from their failure to perform their duties to the extent prescribed by the laws and regulations.
- (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into contracts with outside corporate auditors to the effect that their liability for damages arising from their failure to perform their duties shall be limited; provided, however, that the limit of the liability for damages under such contracts shall be the amount prescribed by the laws and regulations.

**Proposed Amendments** (Exemption from liability of directors) Article 27.

- (1) (Same as present)
- (2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into contracts with directors (excluding directors with executive authority over operations, etc.) to the effect that their liability for damages arising from their failure to perform their duties shall be limited; provided, however, that the limit of the liability for damages under such contracts shall be the amount prescribed by the laws and regulations.

(Exemption from liability of corporate auditors) Article 35.

(1) (Same as present)

(2) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into contracts with corporate auditors to the effect that their liability for damages arising from their failure to perform their duties shall be limited; provided, however, that the limit of the liability for damages under such contracts shall be the amount prescribed by the laws and regulations.

## Item 3 Election of six (6) directors

Five directors, Mr. Tadamitsu Matsui, Mr. Satoru Matsuzaki, Mr. Takashi Kato, Mr. Takashi Komori and Mr. Isao Endo will finish their terms upon conclusion of this General Meeting of Shareholders. Therefore, the Company proposes to elect six directors, an increase of one director in order to expand overseas business.

The candidates for directors are as follows:

No. of the Name Summary of career, position, in charge, and status Number of the			
Name		Number of the	
`	of important offices concurrently served	Company's	
Other Notes)		shares owned	
		by the	
		Candidate	
Satoru Matsuzaki	_	1,400 shares	
(March 10, 1954)			
Reelection	July 2005		
	Joined Ryohin Keikaku Co., Ltd.		
Number of years in	General Manager of Regional Management -		
office: 4 years	Asia, Overseas Operations Division; Ryohin		
	Keikaku Co., Ltd.		
Attendance to the	February 2008		
meetings of the Board	Executive Officer; General Manager of Regional		
of Directors:	Management - China, Overseas Operations		
27/27 (100%)	Division; Ryohin Keikaku Co., Ltd.		
	May 2011		
	Director; and Executive Officer; General		
	Manager of Overseas Operations Division;		
	Ryohin Keikaku Co., Ltd.		
	May 2012		
	Managing Director; and Executive Officer;		
	General Manager of Overseas Operations		
	Division; Ryohin Keikaku Co., Ltd.		
	May 2013		
	Senior Managing Director; General Manager of		
	Overseas Operations Division; Ryohin Keikaku		
	Co., Ltd. (Present Position)		
	(Status of important offices concurrently		
	served)		
	Chairman; MUJI (SHANGHAI) CO., LTD.		
	Chairman; MUJI TAIWAN CO., LTD.		
	Name (Date of Birth/ Other Notes)  Satoru Matsuzaki (March 10, 1954)  Reelection  Number of years in office: 4 years  Attendance to the meetings of the Board of Directors:	Name (Date of Birth/Other Notes)  Satoru Matsuzaki (March 10, 1954)  Reelection  Number of years in office: 4 years  Attendance to the meetings of the Board of Directors: 27/27 (100%)  Attendance to the meetings of the Board of Directors: 27/27 (100%)  Summary of career, position, in charge, and status of important offices concurrently served  April 1978 Joined The Seiyu Store Co., Ltd. (presently, Seiyu GK) July 2005 Joined Ryohin Keikaku Co., Ltd. General Manager of Regional Management - Asia, Overseas Operations Division; Ryohin Keikaku Co., Ltd. February 2008 Executive Officer; General Manager of Regional Management - China, Overseas Operations Division; Ryohin Keikaku Co., Ltd. May 2011 Director; and Executive Officer; General Manager of Overseas Operations Division; Ryohin Keikaku Co., Ltd. May 2012 Managing Director; and Executive Officer; General Manager of Overseas Operations Division; Ryohin Keikaku Co., Ltd. May 2013 Senior Managing Director; General Manager of Overseas Operations Division; Ryohin Keikaku Co., Ltd. (Present Position) (Status of important offices concurrently served) Chairman; MUJI (SHANGHAI) CO., LTD.	

No. of the candidate	Name (Date of Birth/ Other Notes)	Summary of career, position, in charge, and status of important offices concurrently served	Number of the Company's shares owned by the Candidate
2.	Takashi Komori	April 1985	1,600 shares
	(February 8, 1963)	Joined OKAMURA CORPORATION	-,000
	(1 cordary 0, 1703)	April 1995	
	Reelection	Joined Castrol K.K. (presently, BP Castrol K.K.)	
	Reciection	March 1997	
	Number of years in	Joined Ryohin Keikaku Co., Ltd.	
	office: 6 years	September 2002	
	office. 6 years	General Manager of Logistics Planning Unit,	
	Attendence to the		
	Attendance to the	Logistics Division; Ryohin Keikaku Co., Ltd.	
	meetings of the Board	February 2006	
	of Directors: 26/27 (96%)	Executive Officer; General Manager of Information Systems Division; Ryohin Keikaku	
	20/27 (90%)		
		Co., Ltd. May 2009	
		Director; and Executive Officer; General	
		Manager of Information Systems Division; Ryohin Keikaku Co., Ltd.	
		May 2011 Managing Directors and Executive Officers	
		Managing Director; and Executive Officer;	
		General Manager of Information Systems	
		Division; Ryohin Keikaku Co., Ltd.	
		June 2013	
		Managing Director; and Executive Officer;	
		General Manager of Information Systems	
		Division; and in supervision of General Affairs	
		and Personnel Unit; Ryohin Keikaku Co., Ltd.	
2	S-4	(Present Position)	100 -1
3.	Satoshi Okazaki	April 1994	100 shares
	(August 3, 1969)	Joined Otto-Sumisho Inc.	
	Name and a interest	April 2006	
	New appointment	Joined FAST RETAILING CO., LTD.	
		November 2009	
		Joined Ryohin Keikaku Co., Ltd.	
		Assistant General Manager of Apparel Division;	
		Ryohin Keikaku Co., Ltd.	
		September 2010 General Manager of Apparel Division; Ryohin	
		Keikaku Co., Ltd.	
		June 2013 Evacutive Officer: General Manager of Apparel	
		Executive Officer; General Manager of Apparel Division; and in supervision of Food Division,	
		-	
		and Cafe and Meal Division; Ryohin Keikaku	
		Co., Ltd. (Present Position)	

No. of the candidate	Name (Date of Birth/ Other Notes)	Summary of career, position, in charge, and status of important offices concurrently served	Number of the Company's shares owned by the Candidate
4.	Yuki Yamamoto (January 17, 1972) New appointment	November 1995 Joined Ryohin Keikaku Co., Ltd. September 2003 Manager of MD Planning, Apparel Division, Merchandising Headquarters; Ryohin Keikaku Co., Ltd. February 2006 Manager of Customer Relations Office, Sales Headquarters; Ryohin Keikaku Co., Ltd. February 2007 Store Manager; MUJI Yurakucho Store September 2008 General Manager of Sales Division; Ryohin Keikaku Co., Ltd. February 2010 General Manager in charge of China Sales, Overseas Operations Division; Ryohin Keikaku Co., Ltd. September 2014 Executive Officer; Ryohin Keikaku Co., Ltd. (Present Position) (Status of important offices concurrently served) Board Representative; MUJI Korea Co., Ltd.	0 share
5.	Satoshi Shimizu (March 14, 1974) New appointment	October 1996 Joined Ryohin Keikaku Co., Ltd. February 2007 Assistant Manager to Planning & Design Office, Merchandise Headquarters, Household Division; Ryohin Keikaku Co., Ltd. September 2008 Category Manager of Furniture, Household Division; Ryohin Keikaku Co., Ltd. June 2011 Store Manager; MUJI Yurakucho Store June 2013 General Manager of Sales Division; Ryohin Keikaku Co., Ltd. (Present Position)	0 share

No. of the	Name	Summary of career, position, in charge, and status	Number of the
candidate	(Date of Birth/	of important offices concurrently served	Company's
	Other Notes)		shares owned
			by the
			Candidate
6.	Isao Endo	April 1979	1,400 shares
	(May 8, 1956)	Joined Mitsubishi Electric Corporation	
		October 1988	
	Reelection	Joined THE BOSTON CONSULTING GROUP	
		October 1992	
	Number of years in	Joined Andersen Consulting (presently,	
	office: 4 years	Accenture Japan Ltd)	
		October 1996	
	Attendance to the	Partner; Andersen Consulting	
	meetings of the Board	September 1997	
	of Directors:	Partner; and Director; Booz, Allen & Hamilton	
	25/27 (93%)	(Japan) Inc. (presently, Strategy&)	
		May 2000	
	Candidate for outside	Managing Partner; Roland Berger Ltd.	
	director	May 2011	
		Outside Director; Ryohin Keikaku Co., Ltd.	
		(Present Position)	
		(Status of important offices concurrently	
		served)	
		Chairman; Roland Berger Ltd.	
		Professor; Graduate School of Commerce,	
		Waseda University	
		Outside Audit Supervisory Board Member;	
		Yamaha Motor Co., Ltd.	
		Outside Director; Nisshin Steel Co., Ltd.	
		Independent Director; Sompo Japan Nipponkoa	
		Holdings, Inc.	

### Special matters concerning candidate for outside director

## Reason for nomination for outside director, etc.

Since Mr. Isao Endo is performing appropriate roles such as supervision of business conducts based on abundant experiences and wide knowledgeable opinion as the corporate management and graduate school professor, the Company nominated him as a candidate for outside director.

### Number of years after assumption of outside directorship of the Company

The term of directorship of the Company assumed by Mr. Isao Endo will become four years as at the time of conclusion of this General Meeting of Shareholders.

#### Contract for limit of liability

The Company has a contract for limit of liability with Mr. Isao Endo based on the provisions of Article 427, Paragraph 1 of the Companies Act, which contract is to limit the liability as provided for in Article 423, Paragraph 1 of the Companies Act to such minimum amount of limit of liability as provided for in the laws and regulations in case he performs his duties in good faith and without gross negligence. In case the reelection of Mr. Isao Endo is approved by the shareholders, the Company intends to continue the above contract for limit of liability with him.

### Matters concerning independent officer

The Company designated Mr. Isao Endo as its independent officer under the rules of Tokyo Stock Exchange, Inc. and reported such designation to Tokyo Stock Exchange, Inc. Where Mr. Isao Endo is reelected, the Company intends to designate him as its independent officer continuously.

### (Note common to all of the six candidates above)

There is no special interest between each candidate and the Company.

## Item 4 Election of one (1) corporate auditor

Mr. Michio Shibuya, a corporate auditor, will finish his term upon conclusion of this General Meeting of Shareholders, and therefore we would like to ask the shareholders to elect one corporate auditor.

This proposition has been consented to by the Board of Corporate Auditors.

The candidate for corporate auditor is as follows:

Name	Summary of career, position, and status of	Number of the
(Date of Birth/Other Notes)	important offices concurrently served	Company's
		shares owned
		by the
		Candidate
Takafumi Makita	June 1999	0 share
(August 20, 1955)	Joined Ryohin Keikaku Co., Ltd.	
	June 1999	
New appointment	Manger of Personnel Division; Ryohin Keikaku	
	Co., Ltd.	
	September 2003	
	General Manager of General Affairs and	
	Personnel, Administration Division; Ryohin	
	Keikaku Co., Ltd.	
	February 2005	
	Manager of Internal Audit Office; Ryohin	
	Keikaku Co., Ltd.	
	September 2008	
	Manager of Human Resources Development	
	Committee Office; Ryohin Keikaku Co., Ltd.	
	February 2009	
	Manager of Human Resources Development	
	Committee Office; and Manager of Internal	
	Control and Work Standardization Committee	
	Office (presently, Work Standardization	
	Committee); Ryohin Keikaku Co., Ltd. (Present	
	Position)	
	September 2014	
	Corporate Auditor; MUJI (SHANGHAI) CO.,	
	LTD. (Present Position)	

Note: There is no special interest between the candidate and the Company.